

LECTURER/SENIOR LECTURER, MOLECULAR BIOPHYSICS & BIOCHEMISTRY

The Department of Molecular Biophysics & Biochemistry (MB&B) (<http://mbb.yale.edu/>) at Yale University invites applications for instructional faculty at the lecturer or senior lecturer rank with an appointment starting July 1, 2023. We seek a new colleague who is eager to contribute to our teaching and mentoring mission, develop research-based laboratory classes while also promoting equity and inclusion among a diverse group of nascent scientists.

The successful candidate is expected to be an interactive member of the department and to contribute to teaching excellence within a lively community. The initial appointment to this non-ladder instructional rank will be 3 years. Instructional expectations span first year undergraduates to early-stage doctoral candidates. An enthusiastic subgroup of MB&B faculty, appointed by the Chair, will be committed to working with and supporting the continued growth of the successful candidate. The primary initial responsibility will be in coursework relevant to Biochemistry, ideally structured to provide undergraduates with a genuine research experience. Applicants with backgrounds in biochemistry or one of the physical sciences are particularly welcome.

The Department is committed to hiring, mentoring and advocating for colleagues who will contribute to equity, inclusion and excellence in our community. The candidate's plans to promote these values in teaching and mentoring will be an integral part of their application and should demonstrate an understanding of the barriers facing historically disenfranchised groups in academia, including but not limited to women, people of color and members of the LGBTQ community.

APPLICATION REQUIREMENTS

Applicants are expected to hold a Ph.D. or equivalent degree by June 1, 2023 with an anticipated start date of July 1, 2023. Salary and rank negotiable commensurate on qualifications. Review of applications will begin on December 5, 2022 and will continue until the position is filled. Address questions to mbbfacultysearch@mailman.yale.edu

Applicants should create a profile at Interfolio (<http://apply.interfolio.com/114946>) and upload the required application documents listed below.

DOCUMENT REQUIREMENTS

Applications will be reviewed in two stages, with the first round of selection using only de-identified application materials. This is to mitigate unconscious biases that might compromise a fair assessment of the strengths of your application. Initial rounds of selection will be conducted using only the two documents detailed below. We strongly encourage applicants to download and review our scoring rubrics (<https://mbb.yale.edu/about-us/job-opportunities>).

We ask that you prepare and submit:

1. Anonymized Teaching Statement (1500 words): Describe your teaching experiences and training, your views on current best practices and your personal goals for continuing development of your craft. *Do not include any identifying information, including institutional affiliation*. If you wish to incorporate elements of your DEI contributions in your Teaching

Statement, please take care to avoid descriptions that might be identifying.

To be clear, “anonymized” does not mean that the applicant should in any way obscure salient details. We are interested in the content of your past accomplishments and future plans, not the shorthand afforded by institution names, journal names etc.

*See example below for anonymized vs. traditional statements.

2. A Statement of Contributions to Diversity, Equity, and Inclusion (700 words). Describe your past activities, commitment and knowledge on issues relevant to DEI. Detail your plans for how you intend to create an inclusive teaching environment at Yale. *You are welcome to include identifying information in your DEI statement.* To mitigate bias, DEI statements will be separated and coded by an administrator so that rubric-based scoring can be performed by the faculty search committee independently of your Teaching Statement. Please avoid any duplication of content across DEI and Teaching statements that might inadvertently allow them to be associated.

Additional required documents:

- Curriculum Vitae: Your most recently updated C.V. The C.V. will be read in the second stage after a group of excellent applications has been accepted for further consideration based solely on the above procedure. We encourage applicants to use narrative C.V. formats.
- Three confidential letters of reference submitted through the Interfolio system.

***Statement Example:**

Traditional, non-anonymized: "As a [Named Fellowship] postdoc in Professor X's lab at University of Z, I designed and built a new instrument that can [do something amazing]. I used this to discover [important finding]. Reference: J. Doe et al. "Article title", JBC, 2022.

Anonymized: "As a postdoc I designed and built a new instrument that can [do something amazing]. I used this to discover [important finding]. Reference: Applicant et al. "Article title", 2022.

Yale University is an Affirmative Action/Equal Opportunity employer. Yale values diversity among its students, staff, and faculty and strongly welcomes applications from women, persons with disabilities, protected veterans, and underrepresented minorities.